



Ask, Analyze, Act: Your HR Partner for Smarter Solutions

HR Core Competency

Tailored specifically for HRBPs
Focuses on HR-specific challenges, skill enhancement, and career progression

HRBPs can ask any HR-related questions or describe problems..

Retrieval Aug Generation

HRBPs can upload documents such as resumes, HR project details, and other professional materials.

Provides strategic insights for problem-solving and decision-making based on the documents.

CI and Personalization

The system gradually learns user requirements as HRBPs continue using it.

The system fine-tunes its responses over time to provide more relevant and personalized insights

HR Root Cause Analysis

The system provides insights specific to HRBP concerns, focusing on strategic issues in HR.

Through the Lang Chain-powered agent, the system guides users through problem discovery and root cause analysis.

Session Management

HRBPs can revisit stored information for reference or follow-up actions at any time.

Users have the option to delete their data at the end of the session.

Integrated Lean and Six Sigma

The system is also tailored for Continuous Improvement professionals, Lean consultants, and Six Sigma practitioners.

This capability extends to Lean and Six Sigma practitioners within the HR industry, as well as those operating in non-HR service sectors.

Empowering/ Transformative / Intelligent



Strategic HR insights through Gen-AI-driven solutions

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People Analytics Gen AI
PEOPLEGENAI



Transform HR Data into HRBP Superpowers with Generative AI

How does the system adapt to the specific needs of Individual HRBPs?

As you use the system, it continuously learns about your preferences and requirements as a HR professional with unique problems, approach and mindset, It then fine-tunes its responses to provide increasingly personalized and relevant insights over time. network maps, fp-growth)

Using nested and fuzzy regular expressions for

Can it handle HR documents?

Absolutely! You can upload professional resumes, HR project details, and other HR-related documents. The system then summarizes these documents and offers strategic insights to support information discovery, problem-solving, and decision-making in the HR context

What happens to the HR data I upload or the queries I make?

All your sessions, including uploaded documents, queries, and the system's strategic inputs, are securely stored. You can revisit this information anytime for reference or follow-up actions. You can delete this data at the end of the session should you so desire

What's the future plan for this system?

We're committed to continuous innovation. Our road-map includes advanced analytics driven by Gen AI, deeper career insights for HRBPs, and expanded strategic decision-making tools, ensuring our solution remains the leading AI-powered tool for HR and process improvement professionals



Excellence through innovation.

Transformative HR Gen AI

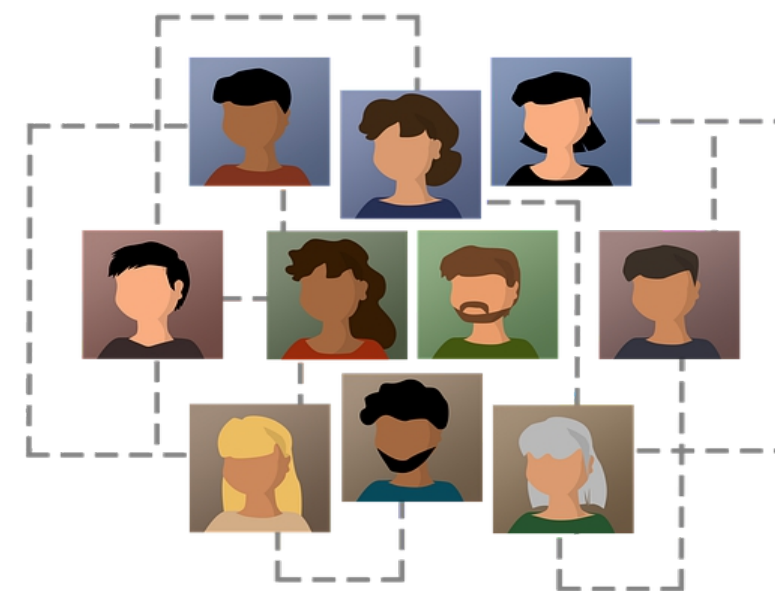
Delivery via Lean/Six Sigma.

Solutions Delivery

What's unique about the Lean and Six Sigma applications?



This specialized platform incorporates the same document handling, summation, and step-by-step problem-solving features but focuses on process improvement and optimization methodologies, ensuring value for Lean consultants and Six Sigma practitioners.



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Purpose of this HR System

Our system is designed specifically for an AI driven HRBP for HRBPs. Unlike generic Retrieval-Augmented Generation (RAG) solutions, our system provides insights tailored to the focus, concerns, and mindset of an HRBP, making it uniquely aligned with the challenges they face, including their own skill enhancement and career progression in HR Domain Through a Lang Chain-based intelligent agent, the system guides HR professionals via a step-by-step process towards discovering deeper problems and performing root cause analysis of your problem. This ensures a comprehensive understanding of the issues at hand



Gen Ai based HRBP for HRBPS

Capacity to

- Aligns with HRBP mindset.
- Focuses on employee experience.
- Links issues to processes.
- Offers broad strategic actions.



Statistical & Machine Learning

Combines expertise and technology. Focuses on user-centric design. Empowers HRBPs and professionals. Enhances process improvement capabilities. Reliable asset for needs.



Innovative Six Sigma based PM

Reflects HRBP-focused tone. Strategic for senior leadership. Aligns with HRBP mindset. Suits your preferred approach.

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<https://peoplegenai.com>

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Empowering HRBPs with Generative AI For Strategic Decision-Making

The HR industry needs innovative Gen AI solutions to enhance strategic decision-making and career development for HRBPs. While some recent initiatives have focused on enterprise-level HR

Strategic HR Decision-Making Platform
Powered by our proprietary database of 100,000 HR-specific embeddings, it delivers actionable HR process insights beyond generic RAG solutions.

HR Document Parsing and Insights
AI-driven analysis of HR documents to

LangChain-Powered HR Agent
Contextual understanding and step by guided solutions for complex HR challenges via root cause analysis

Crew AI-Based HR Newsletter
Stay updated on the latest HR trends and



Revolutionizing HR: AI-Powered Insights for Strategic HR Decisions.

Sign in

Don't have an account yet? [Sign up here](#)
Please contact the administrator to resolve any issues.

Username

Password

Sign in

OR

Coming Soon...

Sign in with Google

Click if logging in for the first time

Your Username

Password



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Email address

LinkedIn Profile (optional)

Password


Confirm Password

I accept the [Terms and Conditions](#)

[Sign up](#)

OR

Coming Soon...

 [Sign in with Google](#)

- Your email
- Your Linked-in Profile URL(Optional)
- Any password of 8 characters
- Retype password



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Now you can sign in

Sign in

Don't have an account yet? [Sign up here](#)
Please contact the administrator to resolve any issues.

Username



Your Username

Password



Your Password

Sign in

OR

Coming Soon...

Sign in with Google



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+ Start New Chat

- How Do The Findings On Dei ✕
- What Are The 5 Key Maturity ✕
- What Are The 5 Most Importa ✕
- What Is Important In People / ✕

Saved HR Agent Projects

Start New Conversation

Topic Of Uploaded File (Optional)

Topic

HR Professional Resume

File Upload (Optional)

Choose File No file chosen

Submit & Start New AI Conversation

Upload File (Optional)

Click to start chat with the AI Agent

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Upload Files (Optional)
You can upload multiple files
You Can delete the file after HR agent analysis

Revolutionizing HR: AI-Powered Insights for Strategic HR Decisions.

The screenshot shows the web interface for PeopleAnalyticsGenAI. At the top is a blue navigation bar with the logo, 'FAQ', 'Chat', 'Files', 'Admin', the user email 'rajasenguptahr@gmail.com', and a 'Log out' button. Below the navigation bar, on the left, is a sidebar with a '+ Start New Chat' button and a list of chat history items, each with a red 'X' icon. A 'Root Cause Analysis: Key Questions' button is also present with a 'Click To Download' label below it. The main content area features a search bar with the placeholder 'How can I help you?'. To the right of the search bar is a dropdown menu for 'Select Topic/Domain Of File To Upload:' with 'HR Professional Resume' selected. Below this is an 'Upload File:' section with a 'Choose File' button, 'No file chosen' text, and a blue 'Submit' button. A note states: 'Note: Based on file size it will take approx 4-10 seconds to process the file. Maximum file size is 5 MB.' Further down are sections for 'Uploaded Files:', 'File Summaries:', and 'Key Discussion Points and Metrics:'. At the bottom of the main area is a large text input field with the placeholder 'Ask me anything related to HR ...' and a blue send button.

Saved HR Agent Projects

Click to start chat with the AI Agent
*If you've uploaded a file, the agent will analyze it and provide a comparison and contrast with best HR practices
Otherwise, it will offer a first-person HR response tailored to your queries

Deep HR Agent Analysis of the uploaded files

Transform HR Data into HRBP Superpowers with Generative AI

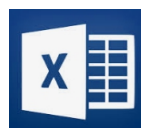


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People Analytics Gen AI
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Click to save entire HR agent advisory & process map as an excel file on your computer



A document has been uploaded

Revolutionizing HR: AI-Powered Insights for Strategic HR Decisions.

The screenshot shows the PeopleAnalyticsGenAI web interface. At the top is a blue navigation bar with the logo and links for FAQ, Chat, Files, Admin, and user information (rajasenguptahr@gmail.com, Log out). On the left is a sidebar with a 'Start New Chat' button and a list of chat topics, including 'Root Cause Analysis: Key Questions'. The main chat area shows a user query: 'Can you advice on practical steps to a lean improvement project for the talent acquisition function of Meridian technologies?'. The AI response provides 'Practical Steps for a Lean Improvement Project in Talent Acquisition at Meridian Technologies', including sections for 'Analyze Current Recruitment Data' and 'Implement Changes Based on Data Analysis'. Below the response is a follow-up query: 'Based on uploaded data can you advice on practical steps to a lean improvement project for the talent acquisition function of Meridian technologies?'. On the right, there is a file upload section with a dropdown menu set to 'HR Professional Resume', a 'Choose File' button, and a 'Submit' button. Below this, it shows 'Uploaded Files' with 'Meridian Technologies Usecase 2.pdf' and 'File Summaries' with '+ Meridian Technologies Usecase 2.pdf'. A note indicates processing time and file size limits.

Click on any one for sup- process steps
Sub process steps dynamically
change as you go deeper
HR Agent Advisory
Next probable steps to tak

Put in a query for a process map to implement a
six sigma green belt project for Meridian technologies

Deep HR Agent Analysis of the uploaded document



<https://peoplegenai.com>

Click On Login



Four key points to note before you get started

1. Unlike other generative AI models, People Analytics Gen AI has been fine-tuned to process & respond like an HRBP. It assumes the user is an HR professional, tailoring its responses and HR root cause analysis accordingly. The insights and advisory it provides are focused on actionable recommendations
2. The responses provided by the HR Agent are contextual and influenced by various factors, including whether a document has been uploaded the manner in which the problem has been put across by the user and the root cause analysis map chosen
3. When you save a project, the entire process map repository is saved in a csv file, not just the data specific to the sub-process. You can use this output as feeder input to other Gen AI models like Chatgpt, Gemini or Claude
4. You can compare responses across different models like ChatGPT, Gemini etc by posing the same questions to those models and then requesting a comparison of responses, including the root cause analysis. You can even combine responses

"Wish you a productive and rewarding experience with our People Analytics Gen AI Agent, designed to support strategic decision-making in HR."